



Question Introductions

Group members introduce themselves by answering different questions

TIME
10-20 minutes



TEAM STAGE
Forming

MATERIALS
Index cards, pens or pencils

SUMMARY

This activity is a fun getting-to-know-you activity where group members can answer questions about themselves that were thought of by other members of the group.

SET UP

- Pass out an index card and writing utensil to everyone in the group.

INSTRUCTIONS

- Have everyone write down one question that they would want to ask someone in the group to get to know them. The questions should be appropriate and something that the person writing the question would be willing to answer about themselves.
 - **Facilitator Note:** Make sure you read all the questions before redistributing for appropriateness.
- Collect, shuffle, and redistribute the index cards to group members.
- Have everyone go around and introduce themselves and then read and answer the question on the index card they were given.

VARIATIONS

- As the facilitator, pick one question for the entire group to answer, or pick a participant to ask a question that everyone will then answer.

- 👥 **Small Group:** To facilitate this activity for a small group, have each participant answer multiple questions. For a similar activity to this variation, see [Hot Seat](#).
- 💻 **Online:** To facilitate this activity virtually, have all participants answer the same question. Post an order of names in the chat and have the participants answer the question in that order. [\[click here for video\]](#)
- 👤 **Asynchronous:** To facilitate this activity asynchronously, create a shared word document with a list of everyone's questions. Have each participant add their name and answer to each question by a specified date.

DEBRIEF QUESTIONS *(on next page)*



DEBRIEF QUESTIONS

- What:
 - What did you enjoy about this activity?
 - What did you learn from this activity?
 - So What:
 - Why is it important to know these things about the people you work with?
 - How can asking these types of questions improve your group dynamics?
 - Now What:
 - What can you do to continue learning about the people in this group?
 - How can you use what you learn about the people in this group to work better with them?
- **Facilitator Note:** These questions can be used to guide your debrief, however, pick the questions that best match your group's experience and add or change questions as needed. As a general note, getting to know you activities are used for the purpose of developing connections within the group. Typically you do not have to debrief a getting to know you activity, however, when done intentionally, inserting a mini debrief can help set up a lesson or tie your entire experience together in a more seamless fashion.